

National ChengChi University sexual assault,sexual harassment Investigation Procedures

Updated on 10/12/2012

Unit in Charge: Gender Equity Committee

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Sexual Harassment:

Cases described by the following and do not constitute as sexual assaults:

- i)Unwelcome remarks or conducts that carry explicitly or implicitly a sexual or gender discriminating connotation and thereby adversely affect the other party's human dignity, or the opportunity or performance of her or his learning or work.
- ii)A conduct of sexual or gendered nature that is served as the condition for oneself or others to gain or lose rights or interests in learning or work.

Sexual assault, sexual harassment, orsexual bullying on campus:

sexual assault,sexual harassment, or sexual bullying thatinvolves a school's principal, faculty orstaff member, or a student as one partyand a student as the other party.

Procedures:

- 1.Victim, legal representative (referred to as Applicant below), or reporter apply via written or verbal form.
- 2.Apply (appeal) for investigation at the school of the offender at the time of the offense.(NCCU unit in charge: Gender Equity Committee//Non-business hours : please call The Campus Safety Center)

3. Notify the applicant or the reporter in writing whether the application for investigation is accepted or rejected. (Within 20 days of receiving the application)

4. The Gender Equity Committee proceeds with the investigation (must form an investigation team)

Investigation report and recommendations for punishment must be completed within 2 months. Extension of investigation must be limited to 2 months, and the applicant, reporter, and offender must be notified.

5. Report the investigation result and recommendations for punishment to the university president.

6. Within two months, Gender Equity Education Act Article 25 should serve as the guideline for the recommendations of punishment, or the offender should be transferred to other authority institutes for punishment in accordance to pertinent laws or regulations.

(The offender should be transferred to the students reward and punishment committee, the teacher evaluation committee, or the university personnel evaluation committee according to his or her status.)

7. If the applicant or the offender is unsatisfied with the decision, they may reapply (appeal) to relevant institutes in writing stating their reasons (one time limitation).

8. Notify appellant reapplication result in writing.